

To: Whom it may Concern**Application For: Senior Production Manager / Operations Manager / Operational Excellence Manager**

I am seeking the opportunity to apply myself to an Operations Manager position to enable me to capitalize on both my educational and professional experience whilst allowing me to progress in my career. I wish to secure the position to develop my knowledge as an industrial engineer with keen interest in systems engineering, production management, operational excellence and people development.

I have gained valuable knowledge in production systems working as the plant FES & P (Lean manager) which involved implementation of best practices throughout all functions from HR, production, quality, maintenance and engineering, production control and logistics. This included driving Hoshin/Jishuken activities to improve the direct labour efficiencies through line balancing techniques and potential of productivity analysis.

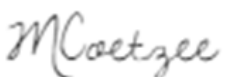
For 3 years I have been responsible for the industrialisation and launch of a few major programs. Through the successful launch of the VW270 PA in 2021 I was able to demonstrate leadership managing cross functional teams, secure the launch of various commodities during the pandemic on time and at budget. Through 2020 – 2022 launch of the Ford P703/J73 programs delivering new technologies within the group increasing the labour component in the plant by 60%.

Currently fulfilling a Senior Production Manager role reporting to the country manager through a plant improvement initiative to achieve an AOP budget of 3.2bn Zar. Supporting high volume production supplying 3 major OEMs leading and controlling management teams over 4 value streams with a staff compliment of above 500.

I have gained insight through various continuous improvement projects which I have developed a good understanding of lean principles. I believe I am dynamic, team spirited, and performance driven in continuous improvement profession, whose primary role is to identify, lead and execute continuous improvement strategies through theory of constraints, lean and six Sigma techniques within the organization. I believe I am highly committed, work well in teams and have keen interest to assist coordinators involved in a variety of operation's functions to gain experience and gain better understanding of the field of industrial engineering, production management and lean management.

Yours sincerely

Michael Coetzee



Michael Coetzee



Contact

Address:

507 Wedgewood Golf Estate
Greenbushes
Gqeberha

Phone:

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Email:

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Website:

www.michaelcoetzee.co.za

LinkedIn:

<https://www.linkedin.com/in/michael-coetzee-333868123/>

Languages

English
Afrikaans

Summary Resume

Successful industrial engineer, innovator, entrepreneur with expertise in optimisation within various manufacturing environments including automotive and FMCG. "Good is the enemy of great" - Jim Collins, this statement solely drives my curiosity to understand what is needed to change any instance, be it personal goals or professional goals to "great" or exceptional.

Skill Highlights

- ❖ Program Management
- ❖ Line Balancing
- ❖ Hoshin/Jishuken/MIFD
- ❖ Operations Systems
- ❖ QRCI Problem solving
- ❖ Data Analytics

Experience

- **Dana Spicer Axle (Jan 2023 – Current)**
Senior Production Manager & CI Manager
 - ✓ Lead and deliver production volumes to achieve **AOP sales of 3.2bn Zar pa.**
 - ✓ Responsible for the coordination and monitoring of the production facility through various value streams comprising of **4 production managers** and a team of **500 staff.**
 - ✓ Manage **high process variation technologies** including gear manufacturing, cast machining to high tolerances and assembly processes to supply high volumes to **3 major OEMs; Toyota, Ford & Isuzu.**
 - ✓ Responsible for the ramp-up volumes on the **Ford P703 Ranger and VW Amarok** achieving APW volumes.
 - ✓ Ensuring products are produced in proper quantities, meet established **quality standards** at the lowest possible cost through leading CI department initiatives.
 - ✓ Lead **CI cost savings of \$1.093m pa.**
- **Faurecia Interior Systems (Jan 2020 – Jan 2023)**
Industrialization Program Manager
 - ✓ Responsible for **work packages execution for the Industrial Development of the Program at the Plant:** industrial footprint, Plant equipment selection (new / reuse / share), Plant layout, MIFD / MIFA, industrial trials.
 - ✓ Responsible for the **launch planning and budget** from definition till execution.
 - ✓ Participate in the **development of Make or Buy strategy** in accordance with Purchasing, Program and Plant(s).
 - ✓ Manage the Industrial Development support team to ensure Industrial Development and Plant launch readiness by conducting reviews, assigning tasks, driving accountability and preparing launch related staffing and training plans.
- **Faurecia Interior Systems (May 2018 – Jan 2020)**
Plant FES & P (Lean manager)
 - ✓ At Plant level, provide FES expertise (HSE, Quality, EE, PC&L and Production system) based on 11 lean manufacturing principles to contribute to achieve operational business targets
 - ✓ Contribute to the Plant MOD cost budget construction & achievement, through efficient "MOD cost management" & "MOD cost improvement plan".
 - ✓ MIFD, validation of Equipment design, cardboard workshop activities, Standardized Work, OHP, process layout, packaging.

Education

- NMU Business School (2020 – 2022)
 - MBA (Master's In business administration)
- NMU Business School (2019 – 2019)
 - PDBA (Post Graduate Degree in Business)
- NMU (2018 – 2018)
 - Btech Industrial Engineering

CURRICULUM VITAE

CONTACT INFORMATION

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6001

CONTACT NUMBER : 081 766 1126

E-MAIL : michaelcoetzee.ie@gmail.com

WEBSITE : www.michaelcoetzee.co.za

PERSONAL HISTORY

NAME & SURNAME : Michael Coetzee

GENDER : Male

DATE OF BIRTH : 11 September 1993

IDENTIFICATION NUMBER : 930911 5086 080

VEHICLE LICENCE : Yes Code 8B

LANGUAGES : English, Afrikaans

SPORTS : Swimming, squash, golf

HOBBIES : Surfing, home brewing

EDUCATION

INSTITUTION : **Nelson Mandela Business School**

QUALIFICATION : MBA (master's in business administration)

DURATION : 2020 – 2022

Currently studying towards a master's in business administration in 2020 - 2022 to develop leadership skills and expertise in all functions of business. Even the most compelling and visionary ideas remain dormant without leaders to give them life.

INSTITUTION : Nelson Mandela Business School
QUALIFICATION : Post Degree Business Administration
DURATION : 2019 – 2019

This PDBA further provides broad exposure to the processes and functions of business management within the context of an integrated, holistic organisational approach and a transforming socio-economic setting. Modules include management practice, marketing management, accounting for business, human resources, organisational behaviour, management accounting, strategy management, entrepreneurship and management economics including micro and macroeconomics.

INSTITUTION : Nelson Mandela University
QUALIFICATION : Btech: Industrial Engineering
DURATION : 2018 - 2019

Achieved my degree in industrial engineering to further my capabilities as an industrial engineer. Modules completed include project engineering, research, system dynamics, information systems for management, logistics engineering, quality assurance, production techniques and entrepreneurship.

INSTITUTION : Nelson Mandela Metropolitan University
QUALIFICATION : National Diploma: Industrial Engineering
DURATION : 2013 – 2016

COMPUTER EXPERIENCE

Microsoft software

Excel : Expert
Word : Advanced
PowerPoint : Advanced

Other software

AutoCAD Inventor : Intermediate
Siemens6.1 LOGO soft : Intermediate
Pastel Accounting : Intermediate
SAP/MII : Advanced

OTHER CERTIFICATIONS AND COURSES

- 2019: Completed expert level excel for data analytics
- 2017: Completed various learning objectives through the company learning portal which included performance metrics for six sigma, lean tools and techniques for flow and pull, bottleneck management and continuous improvement, lean improvement metrics and implementation of six sigma planning.
- 2017: To be able to progress in technology and understand how to integrate technological advancement in production I completed programming courses namely Java programming and SQL database and queries programming.
- 2016: Attended KSA for a course in project management fundamentals. There I learned project launch and execution, project performance and control, planning and resource management, risk and quality management. For further insight into managing and coordinating projects (See attached).

WORK EXPERIENCE

COMPANY : FAURECIA INTERIOR SYSTEMS (Industrialisation Manager)

DURATION : 01 November 2019 – 31 December 2022

RESPONSIBILITY : Accountable for the launch of the various programmes including VW 270 PA, VW Amarok, Ford Ranger.

The role entailed managing a diverse cross-functional team through the launch of the VW 270 PA program during 2020 to 2021. The launch included managing the development of injection tooling, foaming tooling, punching dies and vibration tooling during the pandemic creating complex situations which needed remote problem solving. I was responsible for the local program manager position, the program manufacturing leader position, and the launch manager position. The full VW gate phase through the maturity level assessment was completed to MLA7. The program was delivered as Note1 releasing full quality acceptance. The program met budget through MOD cost, capex and tooling cost. Through 2020 - 2022 I was responsible for the launch of the P703 Ford Ranger and the J73 VW Amarok. The program involves the full launch of new plant activities in premium wrapping technology. This included compression of the plant to provide 1100 squares for the

industrialisation of new equipment. The plant MOD structure planned to increase by 165 additional heads. Training and process launch is a large component of role which includes best practice digitalisation and lean principals. The below includes the responsibilities of the role.

1. INDUSTRIAL DEVELOPMENT

- Full ownership of all Industrial Development activities of the Program:
- Responsible for the work packages execution for the Industrial Development of the Program at the Plant: industrial footprint, Plant equipment selection (new / reuse / share), Plant layout, MIFD / MIFA, industrial trials ...
- Responsible for the launch planning and budget from definition till execution
- Participate in the development of Make or Buy strategy in accordance with Purchasing, Program and Plant(s)
- Starting from phase 3, be responsible for HSE and ergonomic convergence in the Plant
- Define the Industrial Development support team required resources in terms of workload, competencies and profiles
- Manage the Industrial Development support team to ensure Industrial Development and Plant launch readiness by conducting reviews, assigning tasks, driving accountability and preparing launch related staffing and training plans

2. PRODUCTION LAUNCH

- Management of launch activities at the Plant:
- Complete the Industrial Development support team with required resources (internal / external) in terms of workload, competencies and profiles
- Liaise with UAPs and PC&Ls to plan production related runs / trials
- Coordinate the installation and launch of production equipment and tooling
- Support the production during the ramp-up after the handover.

- COMPANY** : FAURECIA INTERIOR SYSTEMS (Plant Lean Engineer)
- DURATION** : 01 May 2018 – 01 November 2019
- RESPONSIBILITY** : The mission of the FES&P plant engineer is to contribute to plant performance and profitability with direct labour focus and operating principal's application.
1. At Plant level, provide FES expertise (HSE, Quality, EE, PC&L and Production system) based on 11 lean manufacturing principles to contribute to achieve operational business targets
 - Follow up of the FES deployment plan, to support the Plant Improvement Plan (PIP) execution.
 - Provide, according to the needs, FES knowledge and skills to the plant team through training, coaching and education.
 - Participle to FES Principles in Programs from design stage (lean process design, MIFD, validation of Equipment design, cardboard workshop activities, Standardized Work, OHP, process layout, packaging, Etc...)
 2. Contribute to the Plant MOD cost budget construction & achievement, through efficient "MOD cost management" & "MOD cost improvement plan".

MOD Cost Management at Plant level:

 - Ensure routing and coefficient data management methodology is correctly applied and respected, for direct standard and actual Labour cost accuracy.
 - Ensure DLE/DLP tracking process linked with the DL cost % results
 - MOD cost improvement:
 - Support SW construction and adherence, development of OHP (primarily GL and Supervisor role and routines), as the main foundations to achieve high levels of operational performance.
 - Support the implementation of FES improvement tools for production reliability, change over Standards (flexibility), reduction of Line stoppages,

Line balancing, and overall MOD efficiency to ensure identification of MOD “Productivity Potential.

- Contribute to the lead time reduction through the implementation of continuous flow, layout optimization, pull-system and speed up flows works.

3. Support FES network Animation in the plant

- Contribute to deploy FES culture at Supervisors & GAP Leader level
- Propose and promote best practices within the Plant (FES Network)
- Participate in Division level workshops to test the new” lean concept” or advanced tools.

COMPANY : **FEDERAL MOGUL (Industrial Engineer)**

DURATION : 08 May 2017 – 30 April 2018

RESPONSIBILITY : Included integration into a cross functional role executing constraint management across all departments in the value stream. Key objectives included:

- Achieve customer fill rates by increasing throughput through various continuous improvement projects.
- Increase pieces per man hour by focusing on system constraints, determining the highest non-productive time to action solutions to increase uptime performance, availability and quality.
- Reduce inventory and Wip through square management and the identification and implementation of pull systems.
- Implement OEE in all departments to identify all process constraints through second level pareto analysis.
- Lead and execute technical savings opportunities through material reduction, labour flexing, cross functional training, cycle time reduction through; combining, reducing and removing.

Key achievements include the design and management of a high-volume cell which will mitigate the processing and queueing time of high-volume parts. The aim will be to increase throughput of high-volume parts while allowing low volume parts to flow through a separate line using the same resources in the plant.

COMPANY : **AUTOVEST CANOPY DIVISION (Quality Co-ordinator)**
DURATION : 11 January 2017 – 08 May 2017
RESPONSIBILITY : Implementation of ISO standards including:

- Ensuring that a document control procedure is adopted to approve, review and update all changes to critical documents within the scope of the QMS
- Assisting departmental managers in setting and documenting workflow / procedures for all departments
- Ensuring the promotion of awareness of the SHEQ Management System throughout the organization.
- Ensuring that all new staff are inducted into the requirements of the QMS related to their own roles and responsibilities.
- Coordinate corrective actions in response to internal non-conformances, customer issues, and system weaknesses.
- Analyze customer complaint, internal non-conforming products & process issues and make recommendations for improvements.

COMPANY : **AUTOVEST CANOPY DIVISION (Junior Industrial Engineer)**
DURATION : 11 January 2016 – 01 January 2017
RESPONSIBILITY : Implementation of ISO standards including:

Started my Practical training as an industrial engineer to learn all the technical and operational aspects of industry until fully competent as an engineer. My responsibilities included:

- Project management.
- Reduction of the '8 wastes' through value stream mapping.
- Continuous improvement projects
- Production consumables material usage optimization
- Production WI's, time studies, capacity optimization
- Line balancing
- Learning design and R&D.
- Product material cost saving through re-engineering projects
- Production material cost reduction through process improvements.
- Support all departments to optimize QCD.

Applying myself during my practical I gained practical knowledge to use the tools of industrial engineering. Through quality systems, process optimization, lean manufacturing

COMPANY : **EBOR AUTOMOTIVE SYSTEMS**

DURATION : 6 June 2015 – 11 January 2016

RESPONSIBILITY : Started my training at EBOR Automotive which included a six-month contract to complete my first level practical training. There I had the responsibility to conduct studies and experience crucial training in developing systems and have an impact on the new projects. My responsibilities included:

- Developing, improving and implementing systems and production techniques.
- Develop and maintain production standards.
- Design layouts and material handling, transportation and storage systems.

Gained valuable insight regarding industry through developing knowledge working in a well-defined technical environment.

SUMMARY

I am an excellent communicator, work well in teams and am skilled at working with people; I am responsible and reliable and can be trusted. I have a lot of initiative and am goal directed. I believe I am highly committed and have keen interest to assist coordinators involved in a variety of operation's functions to gain experience and a better understanding of my field of study and industry in general.

REFERENCES

NAME & SURNAME : Petri Badenhorst

COMPANY : Faurecia Interior Systems

EMAIL : 071 887 6252

NAME & SURNAME : Antony Funston

COMPANY : Federal Mogul

EMAIL : antonyfunston@gmail.com

NAME & SURNAME : Mr Craig Ferreira

COMPANY : Autovest Canopy Division

CELL NO. : 076 823 5534



80 Libertas Road, Struandale,
Port Elizabeth, 6001
P.O. Box 11203, Algoa Park,
Port Elizabeth, 6005
Tel: +41 452 4330

Date: 23 February 2017

To whom it may concern,

It is with great pleasure with which I submit this reference for Michael Coetzee for his service with Autovest Canopy Division.

He has shown a tremendous drive for perfection and always strives to complete any projects within deadlines. The combination of his studies and practical experience at ACD has made him a strong candidate to fulfil any position he applies for as he has excelled in both theory and practical.

Michael is definitely a person who thinks out the box and has strong capabilities of problem solving even when he is given limited information to work with. I have found that he would come up with numerous solutions for one problem or task which assists greatly when making problem solving decisions for the company.

Our company has diverse production and manufacturing skills requirements and Michael has been able to asses each skill or process and assisting in putting measures in place for cost savings and Lean management. If you are looking for a person who is not scared of getting his hands dirty to get to the bottom of a problem then he is the person.

I would strongly recommend Michael for any related position he may apply for and you are welcome to contact me for any further in-depth reference required.

Regards

Jacques Wright

Quality Manager

Autovest Canopy Division

041 452 4330

Year	Qualification		
2020	Master Of Business Administration		
	Subject	Final Mark	Result
Year	5406-Business Research Project		Cancelled
	5406-Leadership I	86	Pass With Distinction
	5406-Leadership II		Cancelled
Trimester 1	5406-Data Analyses And Decision Making	76	Pass With Distinction
	5406-Entrepreneurship		Cancelled
	5406-International Business		Cancelled
	5406-Strategic Marketing	71	Pass
Trimester 2	5406-Business In Society		Cancelled
	5406-Future Studies	81	Pass With Distinction
	5406-Research Project Proposal	79	Pass With Distinction
Trimester 3	5406-Financial Management	65	Pass
	5406-Management Of Technology		Cancelled
	5406-Strategic Operations	65	Pass
	5406-Business Strategy	75	Pass With Distinction

National Diploma: Engineering: Industrial

Awarded on 07-Apr-2017 Complied With Requirements

Baccalaureus Technologiae: Engineering: Industrial

Awarded on 14-Dec-2018 Complied With Requirements

Postgraduate Diploma In Business Administration

Awarded on 10-Dec-2019 Complied With Requirements



**Nelson Mandela
Metropolitan
University**

*This is to certify that, all the requirements
having been met, the three-year*

*National Diploma:
Engineering: Industrial*

with all the associated rights and privileges, was awarded to

Micheal Coetzee

ID no.: 9309115086080

at a congregation of the Nelson Mandela Metropolitan University on

07 APRIL 2017

Certificate no.: 20175906

Vice-Chancellor

Registrar

Proclaimed as Nelson Mandela University, in terms of Government Gazette Number 40090 of 23 June 2016

ksa



Proudly presents

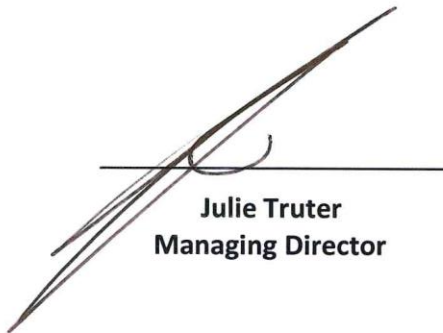
Michael Coetzee

**ID Number
9309115056080**

with a
CERTIFICATE OF ATTENDANCE

for the following course:

Title: Project Management Fundamentals



**Julie Truter
Managing Director**

16 & 17 February 2016

Date

PMF.16&17.02.16.003



**Nelson Mandela
Metropolitan
University**

This is to certify that

Michael Coetzee
(Westering High School)

participated in the

**SIEMENS JUNIOR CYBER JUNKYARD
CHALLENGE**

for the year

2011

SIEMENS



merSETA
MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

CERTIFICATE



Issued 11 February, 2018

This is to certify that

Michael Coetzee

has successfully completed the

SQL Fundamentals course



Yeva Hyusyan
Chief Executive Officer

Certificate #1060-5679011

CERTIFICATE



Issued 13 August, 2017

This is to certify that

Michael Coetzee

has successfully completed the

Java Tutorial course



Yeva Hyusyan
Chief Executive Officer

Certificate #1068-5679011

TRAINING ATTENDANCE CERTIFICATE



IT Academy certifies that

Michael COETZEE

has successfully attended and completed the course

Microsoft Excel: Expert level

Certification date: 01/11/2019



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